

**ARROWHEAD UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION TRAINING WORKSHOP
DECEMBER 1, 2021 MINUTES**

Members present: Kent Rice, Sue Schultz, Craig Thompson, Darrell Beneker, Donna Beringer, Amy Hemmer, Tim Langer, Chris Farris, Kim Schubert

Administration present: Laura Myrah, Sue Casetta, Adam Kurth, Becky Gordon, Debra Paradowski, Adam Boldt, Ryan Mangan

Others present: Attorney Ronald Stadler

Agenda Topic: Nondiscrimination: LGBTQ, Gender Identity

Attorney Ron Stadler, an expert in school law including involvement with transgender-based legal cases, provided a training titled *Gender Issues in our Schools*. His presentation covered three main topics:

- The history of legal cases and protections for transgender individuals
- Current status of the law as it affects schools
- What do we do moving forward- recommended policies and practices for schools

The clear synopsis is that federal and state courts, federal Title VII, Title IX, the 14th Amendment to the Constitution, and the Office of Civil Rights within the Department of Education, universally reach the same conclusion that sex discrimination included gender identity; schools are required to treat transgender students consistent with the gender with which they identify.

Several questions were asked and answered by the attorney, as well as questions of the administrators present regarding current practices. The attorney confirmed Arrowhead's related policies and practices are compliant with legal expectations.

The meeting adjourned at 8:40 p.m.

Respectfully submitted,
Laura Myrah
Superintendent

Susan M. Schultz, Clerk